

Understanding Your DC Government Paycheck

 Government of the District of Columbia 441 4th Street, NW, Suite 450 North Washington, DC 20004	Pay Group: G1N-Group 1 - 7 Day FLSA Pay Begin Date: 12/15/2013 Pay End Date: 12/28/2013	Union: Advice #: Check Date:																																																																																																																					
	Name: Employee ID: Department: Job Title:	LEI: 10/20/2013 Appt Date: 03/05/2007 Ret Plan: A-DC 5% Health Plan: MDIDCH Salary: \$68,371.00 Sal Admin Plan: DS0087 Grade: 12 Step: 3	TAX DATA: Federal VA State Tax Status: Single Allowances: 1 1 Addl. Pct: Addl. Amt:																																																																																																																				
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1 Last Earnings Increase (LEI)

- Each paycheck shows your most recent LEI.
- Your LEI relates to when you received your most recent Within Grade Increase (WIGI); WIGIs occur every year for Steps 1-5 and every two years for Steps 6-10.

2 Retirement Plan

- Indicates your assigned retirement plan.

3 Salary Information

- This section shows your Annual Salary, Salary Plan, and Grade and Step level.
- Your salary is broken down to an hourly rate to calculate pay.

4 Employee Paid Benefits

- There are two sections for Employee Paid Benefits, *Before Tax Deductions* and *After Tax Deductions*.
- Before Tax Deductions* includes the following benefits: Health Premiums, Dental PPO, Health Savings Accounts, Flexible Spending Health and Dependent Care Accounts, Commuter Benefits and Aflac Indemnity Coverage.

- After Tax Deductions* includes the following benefits: Health Premiums (for employees with domestic partners); Life Insurance; Disability Insurance; Alimony and/or Child Support (if through court order); and Parking.

5 Employer Paid Benefits

- This section allows you to see how much the District Government is contributing to your Health, Vision, Dental and Retirement benefits.
- This section is often confused with employee deductions, but is *solely for informational purposes and not deducted from your paycheck*.

6 Tax Information

- Tax Data* allows you to see your state and federal filing status and number of allowances.
- Taxes* allows you to see your year-to-date withholding amounts.

7 Accrued Leave

- This section shows your Annual and Sick Leave balances, how much leave you started the year with, how much leave you have accrued to date, how much leave you have used, and the total amount of leave available.